| Activity | Description | Duration | <u>Targeted</u> stakeholders |
|--|---|----------------------------------|--|
| Capacity-building workshops | Designed to increase shared understanding in heterogeneous teams and make it easier to establish collaborations among groups with different experiences, goals, cultures and values. | 2-3 hours, offered monthly | Teams of stakeholders |
| Wayfinder workshops | Designed to build skills for collaboration between researchers and community partners in ST and RT. | 3 days | Researchers, community members |
| Early-career development | Resources to help early-career researchers and practitioners learn about career paths, share experiences, and build social networks. | 1-2 days | Early career researchers and practitioners |
| Webinar series | A nationally offered webinar series supporting research related to the themes of this NRSP. We would invite suggestions of topics and presenters from the stakeholder community. Webinar recordings would be made available for viewing by the community. | 60-90 min, 3 or 4 annually | All |
| Office hours | The professional development team would organize a monthly office hour to which all stakeholders would be invited. We would schedule this hour in two 30-minute blocks and invite individuals and teams to sign up with a description of the issue they would like to discuss. This could lead to additional support meetings on an as-needed basis. | One hour per month | All |
| Community of practice roundtables | Roundtables would emerge from and be built into the NRSP research and extension communities of practice — learning from each other in ways that leverage experience within different urban contexts. | 60-90 min, 3 or 4 annually | All |
| Collaboration agreement development workshops | Create templates to help stakeholders develop collaboration agreements. These formal agreements specify the vision, norms, expectations and responsibilities among collaborators. | 2-3 hours | Stakeholder teams |
| Train-the-trainer workshops | All activities described above will be facilitated by the core professional development team. As needed, we may expand capacity for delivering these activities to include additional project leaders and team members. We will conduct train- the-trainer workshops and design these on an ad hoc basis to meet project needs. | Variable | Project leadership |

| Table 1. Initial menu of professional development activities to be offered by NRSP-12. |
|--|
|--|

| Year One: Develop Core teams, trainings, and data hub set up | | | | | |
|--|------------------------------------|---|--|--|--|
| Broad Objectives: | Data Source: | Data Collection Strategies: | | | |
| Identify and onboard initial core team members | Team members | Project team feedback surveys | | | |
| Review and revise DC meeting outputs | Team Members | Secondary data—project artifacts | | | |
| Attend NRSP trainings | Team Members | Pre- and post-testing of knowledge gain | | | |
| Build team cohesion | Team Members | Project team feedback surveys | | | |
| | | Team member interviews | | | |
| Establish Urban Data Hub | Content Area Leads | Project Records | | | |
| Year Two: Recruit the research co | ommunity | | | | |
| Broad Objectives: | Data Source: | Data Collection Strategies: | | | |
| Expand and onboard additional core team members | Team Members | Project team feedback surveys | | | |
| Provide trainings to the research and practitioner communities | Researchers & Practitioners | Pre- and post-testing of knowledge gain | | | |
| Develop content area specific and NRSP wide data standards | Content Area Leads | Project Records Expert Review | | | |
| Develop enhanced data hub for each content area | Content Area Leads | Project Records Expert Review | | | |
| Years Three-Five: Maintenance m | node | | | | |
| Broad Objectives: | Data Source: | Data Collection Strategies: | | | |
| NRSP wide evaluation to document success and areas for improvement | Team Members Major Stakeholders | Survey Key Informant Interviews | | | |

Table 2. Evaluation objectives, data sources, and collection strategies for each year of the project.



Figure 1. Visual representation of the National Urban Research and Extension Center's mission and unique value.