

Reviewer White

No comments

Reviewer Court

No comments

Reviewer Calabro

No comments

Reviewer Borisova

Expand the description of the methods/activities to be used for objective 4

--We added that we will be using surveys to collect the data:

“Utilizing industry surveys, we will analyze the impacts of the tradeoff between labor and automation using data from the green industry survey and federal and state sources.”

Reviewer 3 Administrator

you may want to separate traditional "outreach materials" (intended for the target audiences outside academia) from materials developed for peers

--We changed the text to read:

“The project will develop outreach materials for industry audiences, including, trade press articles, workshops, presentations at industry conferences, and various electronic media such as websites, blogs, webinars, and podcasts, while also developing materials for academic audiences, including peer-reviewed publications and presentations at professional meetings.”

you may want to add dates to make sure audience knows what recession is referenced. With the current situation, COVID-19 may also be mentioned...

--Revised too:

“however, information on labor use, demographics and employment characteristics is very scant for this industry. Labor costs have risen about 40% since the “Great Recession” of 2008.”

We also added this to Objective 2:

“Given Coronavirus pandemic, we will also ask questions related to the impact of Coronavirus on green industry businesses.”

mention impacts of climate change on hydrologic cycle here?

--We did not add this in given we are unsure who has looked at this within the group.

you may want to explain the initiative (provide a link to the website? mention funding agencies?)

--We added the website:

“The project will investigate developing new standards for landscape sustainability as currently outlined by the *Sustainable Sites Initiative* (<https://www.asla.org/sites/>)....